

## Oracle Fusion Manager Guide -How to open a sickness absence for

## an employee



Open fusion and click the "My Team" tab.



Click "Show more" on the left-hand side.



Under absences, click "add absence".



Click the employee that you would like to add an absence for.

From the drop-down menu click the type of absence you would like to open

*Type	Select a value	/
	Type Part Day Sickness	
Legisla	Paternity Adoption	
	Paternity Birth	-
Additie	Sickness	
Additie	Sickness - Industrial Injury	-

Enter the start date for the absence and tick the "Open Ended" check box

When

*Start Date		
26-Feb-2024	Ë	
🗹 Open ended		
Estimated End Date		
dd-mmm-yyyy		10

All absences should be recorded as open ended until the employee returns to work, at which point you can confirm the absence end date.

"Estimated End Date" does **not** need to be completed.

You can enter any relevant comments related to the absence in the comments box below (please note, the employee will be able to view any comments added)

comments and A	ttachments		
Comments			

Scroll to the bottom of the page and enter the reason for the absence in the absence details box. You can search using the drop-down arrow at the side of the box.

Additional Information

*Absence Details	
	<

Le	Abscess	
	Alcoholism	
	Anaemia	
	Angina	
	Ankle Injury	
	Anxiety	
	Appendicitis	
	Arm Injury	
Ac	Arteriosclerosis	
	Arthritis	
	Search	
		$\sim$

Click search and then search again to see the full list of absences reasons.

Search and Select:	Absence Details	×
▲ Search Match ● All ○ Al	ny	Advanced
Value		
Description		Sourch Bocot
	Received and the second and the seco	Sedron Reset

Alternatively, you can enter the absence reason via text.

This will populate the category box.

Additional Information

*Absence Details	*Absence Category	
Leg Injury V	Musculoskeletal & Joint Disorders	~

Scroll to the top of the page and click "submit" to add the absence to the employee's record.

Save and Close	Sub <u>m</u> it	<u>C</u> ancel

Please note; managers can automatically insert a retrospective absence that has been missed, using the above steps.

Managers can also delete any absences entered in error by navigating to existing absences, searching for the employee and clicking the pencil icon next to the appropriate absence.

If you need this information in another language or format, please contact us to discuss how we can best meet your needs. Phone 0303 123 1015 or email equalities@southlanarkshire.gov.uk.